

sunbytes

# Accelerate your business **with new hires**

Your hybrid multidisciplinary team



ICT Waarborg  
Gecertificeerd

# About us

**2011**

Year established

**5**

locations

**45+**

employees

**10+**

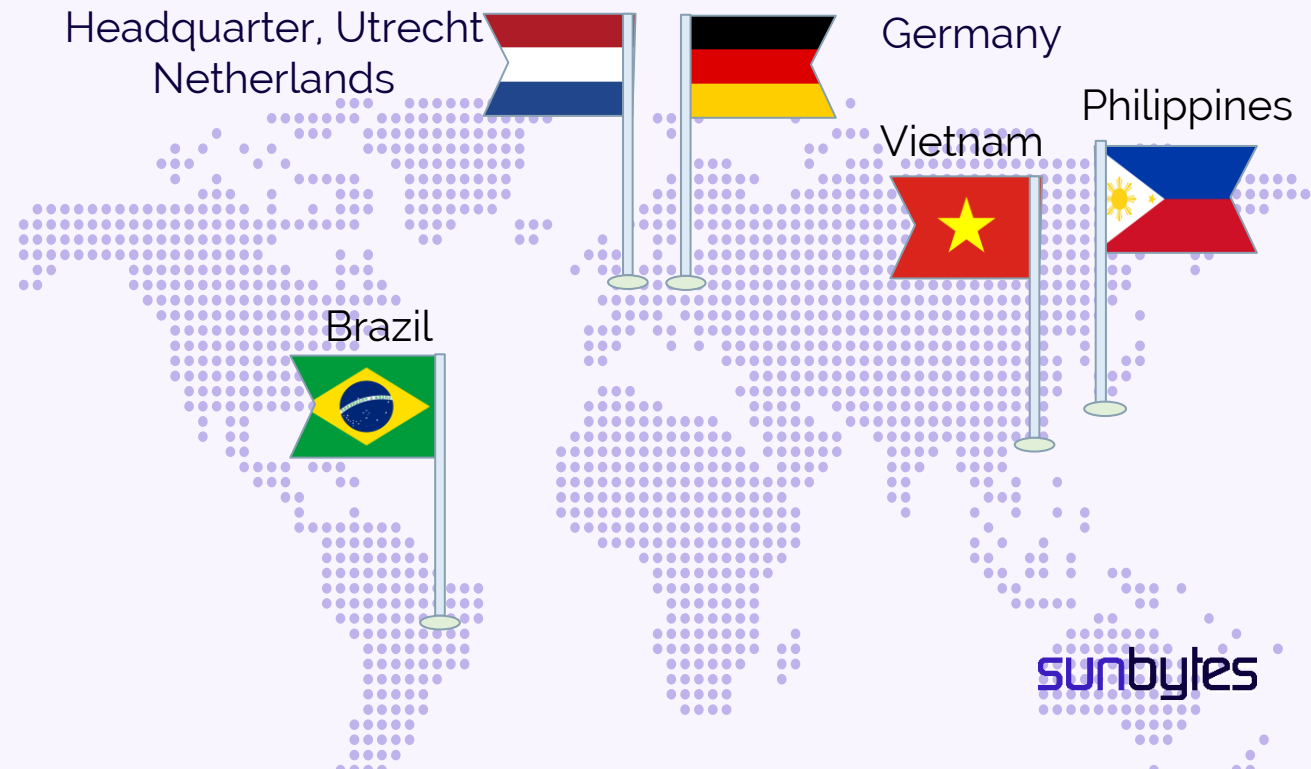
years of experience

**200+**

projects completed

*Growing from a small startup with 3 members since 2011, Sunbytes now has become a reliable IT staff augmentation & dedicated team provider who drives for excellent customer experience and top-notch quality of service.*

*We offer committed and tailored teams to our clients, with an aim to propel their businesses technological abilities to the next level.*

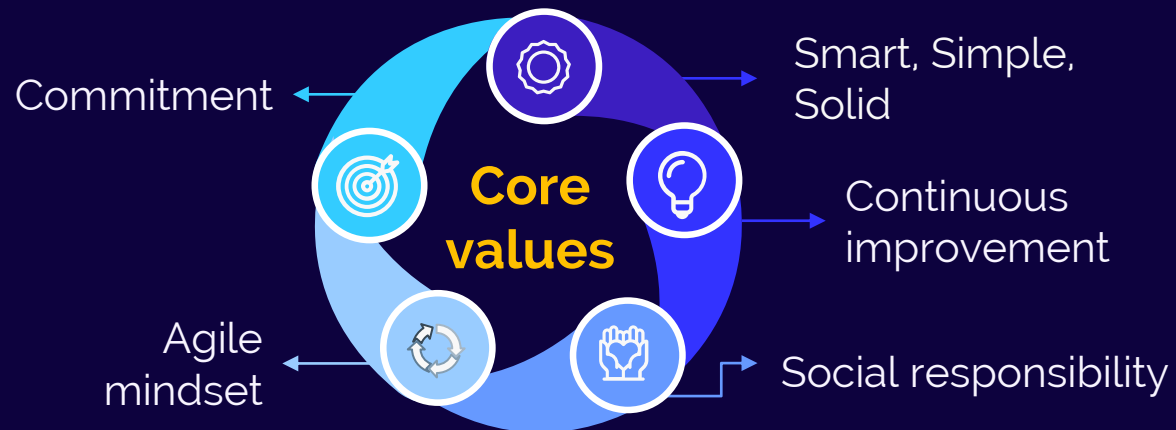


# Our mission & approach

Sunbytes' mission is

*...To offer tailored expertise and resource solutions in IT to companies that create measurable positive impact.*

We believe in



**sunbytes**

# Our founders



**Amanuel Flobbe**  
**Director & Co-founder**



**Joram Dees**  
**Co-founder**

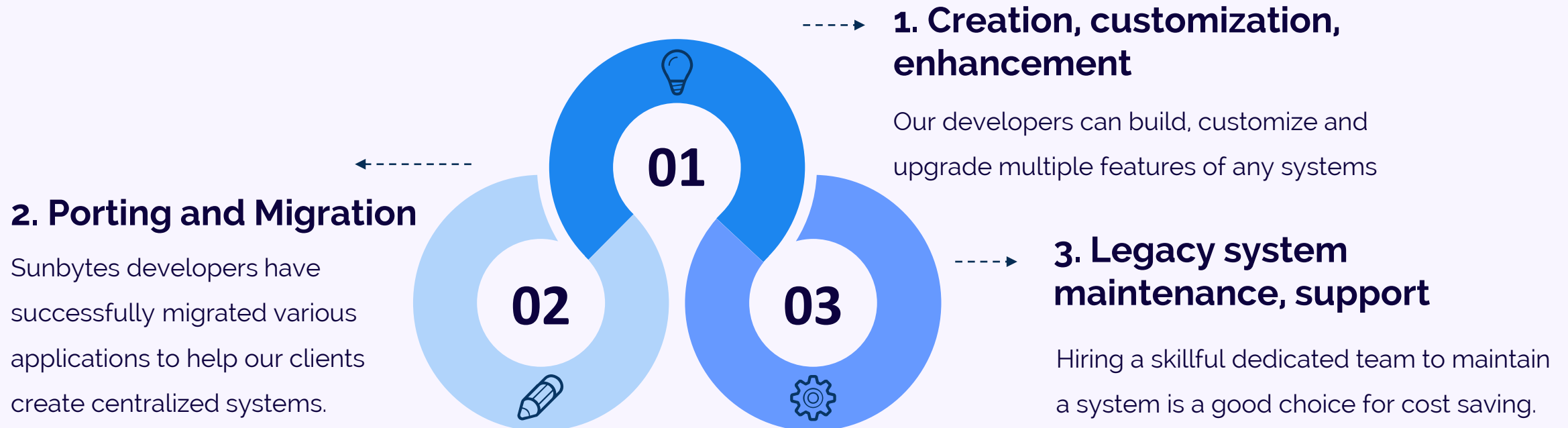


**Koen Klasing**  
**Co-founder**

# Capabilities we deliver

## Full cycle software development

For over 10 years of operation, we have supported our clients in bringing their ideas to life by developing many projects ranging from custom software development, API, complex websites, and mobile apps for our clients.

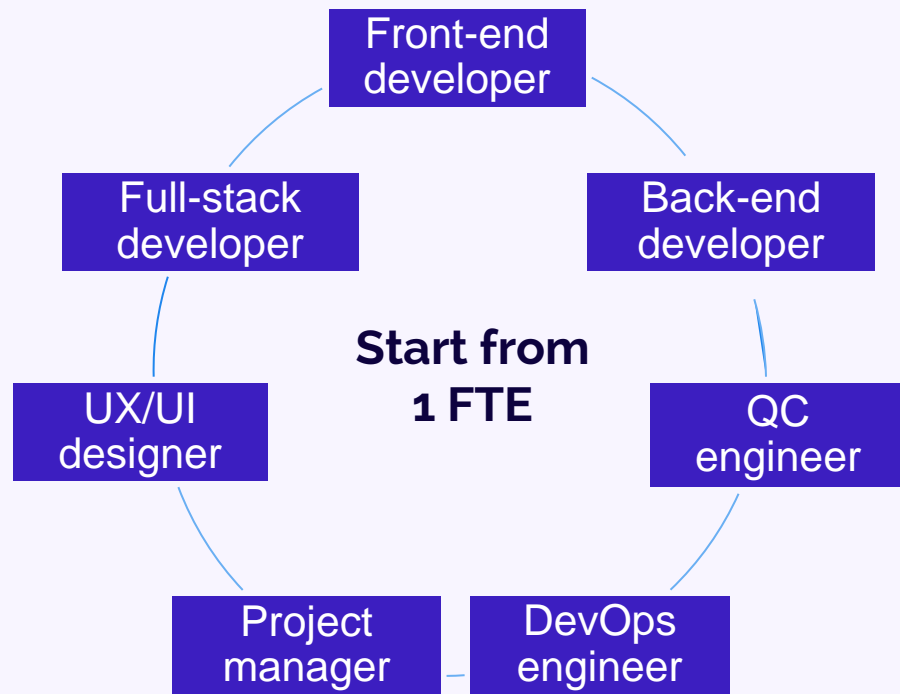


# Our cooperation method

Features	Dedicated developers	Dedicated team	Team as a Service
Dedicated developers & team members	✓	✓	✓
Working tools	✓	✓	✓
Well-being management	✓	✓	✓
Strategy alignment		✓	✓
Tech consultation			✓
Tech stack coaching			✓
Daily team management			✓

## Tailored team structure

Each team is defined based on the requirements of your projects. Starting from 1 Full-time equivalent, the team can be set as below:



Average **7+** years of Developer experience

- **Fluent in English, French, Dutch, Portuguese, Vietnamese**
- **Certified by international organizations**



# Our customers

« Sunbytes has been a critical part of development for Organic as we have grown from managing a single site to a wide portfolio of them. They are pragmatic, a pleasure to work with, and the communication with both their engineers and their management has made them feel like direct members of our own team. »

**Justin DeMaris – CTO – Organic**





# Our customers



**Wouter Bruijning**

**Digital Project Manager – Kwadraad**

"We have a team where FUN is one of the things that comes to mind"



**Eduardo Bernal**

**Vice President Digital Delivery –  
TeamViewer**

"Sunbytes' in-depth knowledge and resources helped us several times to make the right decisions for the next stages of the projects"



**Pieter Struik**

**Project Manager – Simplyfly**

"Sunbytes' developers are the soul of our team."

*Kwadraad*



**TeamViewer**

**THE DRIVE**



Rijksoverheid

**N**  
Nationale-Nederlanden

**//DWS**

**sunbytes**

# Why they chose us



Tailored  
team solutions



Technical  
experience



Quick scalability



Technical  
consultancy



Security & NDA

- Work as involved colleagues & members
- From 1 FTE, can be split over several disciplines (if available)
- Hybrid: different locations



- **24Hours to 8 weeks** onboarding time to get top notch developers from Vietnam, the Netherlands, the Philippines, Brazil

- Sunbytes puts the sustainable growth of our client's business at first

- All of the Sunbytes staff are required to sign NDA before starting to work.



*"By hiring a dedicated team, our clients benefit from the combination of the advantages of secondment (flexibility), project-based work (all expertises available) and outsourcing (cost efficient)."*

*Moreover, the investments are transparent by a fixed amount and period."*

# Our SDGs initiatives

Sunbytes commits ourselves to following the 17+1 Sustainable Development Goals (SDGs), a pledge of all the nations and everyone to tackle the painful problems: poverty, inequality, and climate change.



For each calendar year, Sunbytes will choose 1 Sustainable Development Goal to follow.

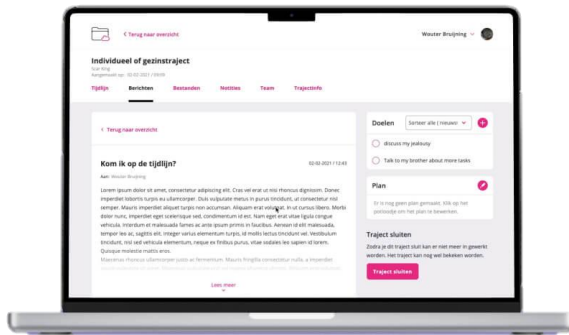
So far, we have taken actions towards:

- No 3: Good Health and well being
- No 4: Quality education
- No 8: Decent work and economic growth
- No 13: Climate Actions

*Sunbytes is looking for partners to join our hands to create a better world.*

**sunbytes**

# Case study | Kwadraad



**Country:** the Netherlands

**Client:** Kwadraad, a social organization

**Sector:** Social services

**Service:** Dedicated Team

**Task:** Custom Software Development and maintenance

**Kwadraad** is an organization in the social domain executing social policies for the municipalities in South Holland and Utrecht-West.

We have work with them to first maintain their Online Dossier (an EPD system to communicate and keep track of progress) then renew the whole system with the most modern tech solutions to open up more capacity for the future usage.

**Project Details:**

**Timeline:** 2015 – now

**Team Size:** 8

**Task:** Maintain and develop Online Dossier 4.0

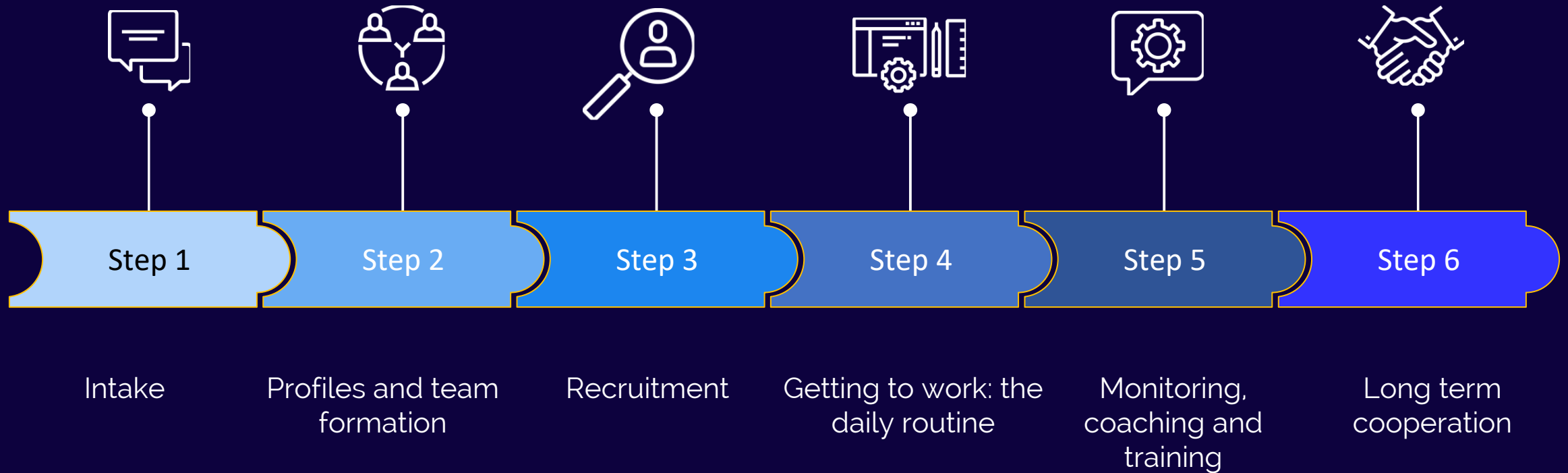
**Project methodology:** Scrum

**Technology stacks:** Symfony, ReactJS, Kubernetes, Codeception, Sonarqube, API-Platform

**Hybrid & multidisciplinary team**  
**NL:** UX, Visual design, architecture, Account manager  
**VN:** Front end, Back end, DevOps, project management



# How it works



# Questions?

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